



## Health, Safety, Security, Environmental, and Quality (HSSEQ) Policy

Excelerate Energy, its affiliates and subsidiaries are committed to operating safely and responsibly, ensuring safe, healthy, and secure working conditions for our employees, contractors, visitors, and customers. As part of our commitment to excellence, we strive for zero spills in all our activities.

We aim to create value for our customers, the industry, and our communities through responsible environmental practices, sustainable and efficient operations, and community investment and engagement.

In our endeavor for an incident free workplace, we believe that all HSSEQ incidents are preventable, and that the elimination of these events can only be achieved if all employees, contractors, and visitors are aware that they are each responsible for their own safety and the support of safety of others at their workplace.

To achieve this business ethic and culture, we remain dedicated to:

- Maintaining an integrated Business Management System meeting and at times, exceeding, industry expectations that will provide the programs and means required to achieve excellence in our industry.
- Promoting leadership commitment and personal involvement to improve the Health, Safety, Security, Environment, Quality (HSSEQ) culture, preventing injuries, ill health, identifying and mitigating hazards, reducing risk, and minimizing adverse impacts on the environment.
- Setting HSSEQ performance objectives, specifying key performance indicators, measuring results, assessing, and continually improving processes, procedures, programs, and service quality through the use of the EE integrated Business Management System.
- Empowering and supporting all employees and contractors with the right to STOP WORK or refuse to work in situations where conditions or practices are deemed unsafe.
- Demonstrating commitment to consultation and participation of our workers, and, where they exist, workers' representatives.
- Maintaining vigilance and readiness to prevent, respond to, and effectively manage risks, vulnerabilities, threats, incidents, emergencies, and/or crises.
- Continually improving the quality of the services, we provide by fully understanding, monitoring, and fulfilling customer requirements to ensure customer satisfaction.
- Going beyond compliance to meet or exceed relevant health, safety and environmental laws, regulations, industry standards or any other applicable legal requirements. Where laws and/or regulations do not exist, we will apply our internal standards or industry best practices.
- Contributing to sustainable development through environmental protection measures, social responsibility, and economic progress, thus benefiting the communities where we operate.

This policy shall be regularly reviewed to ensure ongoing suitability and relevance to our constantly changing work environment.

EVP & Chief Operations Officer

David Liner

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